



## Vercotex Innovations

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### 1. Accessibility Policy

Vercotex Innovations is committed to ensuring digital accessibility in accordance with WCAG 2.1 Level AA. We implement structured navigation, readable design, compatibility with assistive technologies, and continuous accessibility improvements.

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### 2. Privacy Policy (PIPA-Aligned)

We collect, use, and protect personal information in compliance with the Personal Information Protection Act (PIPA). Information is collected for business communication, not sold, and retained only as necessary.

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### 3. Data Breach Policy

In the event of a breach involving personal information, we will assess risk, notify affected individuals where required, and take corrective action consistent with Canadian privacy law.

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### 4. Cookies & Tracking

Cookies may be used to analyze website usage and improve performance. Users may adjust browser settings to limit or disable cookies.

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### 5. Terms of Service

Use of our website constitutes agreement to lawful use, protection of intellectual property, and acceptance of limitations of liability.

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### 6. Data Governance

We maintain internal controls, restrict data access, and require third-party service providers to adhere to confidentiality and privacy standards.

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### 7. Jurisdiction

All matters are governed by the laws of Saskatchewan, Canada.

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## 8. Contact

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Approved by:

Kelsey Legary-Holmes

Chief Executive Officer & Founder